



Personnel Liability Issues 2016

The Risk Management Programs of GMA and ACCG are once again presenting this important training seminar for all city and county member organizations committed to preventing or minimizing losses due to personnel liability claims and litigation. The program will be presented by attorneys from the law firm of Elarbee, Thompson, Sapp & Wilson, LLP. The program will address the following areas:

- **FLSA and Proposed Overtime Rules.** The U.S. Department of Labor has announced proposed changes to the FLSA’s “salary test” that would extend its overtime provisions to nearly 5 million currently exempt employees. Learn how to identify the employees affected by these changes and to prepare your organization for them.
- **Haleigh’s Hope Act: Georgia’s New Medical Marijuana Law.** With the passage of Haleigh’s Hope Act, the State of Georgia joined the ever-growing number of states to legalize the possession and use of medical marijuana. Learn about the purpose and scope of the Act, how it affects Georgia employers, and what steps your organization needs to take as a result of its passage.
- **Wellness Programs: Recent Developments.** More and more employers are implementing wellness programs in an effort to reduce health care costs by improving employee health. As the number of wellness programs around the country has increased, however, so too has governmental regulation of such programs. Learn about recent developments in this area and how to avoid regulatory compliance problems relating to voluntariness of participation, permissible incentives/penalties, and common wellness program features.
- **Managing Sexual Orientation and Transgender Issues in the Workplace.** This interactive program is designed to help you understand the extent to which employment rights of gays, lesbians, bisexuals, and transgendered individuals have evolved and what steps your organization can take to bring its workplace policies, procedures, and practice into compliance.

This program is targeted toward elected officials, city or county managers, human resources and administrative personnel, constitutional officials, and any one who supervises employees. The program is an essential tool in your organization’s arsenal to prevent, defend, and mitigate personnel liability claims! Sign up NOW!

Check-in & Continental Breakfast - 8:00 am - Seminar Hours - 8:30 am to 3:30 pm. (Lunch will be provided.)



Members of ACCG Interlocal Risk Management Agency (IRMA) and ACCG’s Group Health Benefits Program NO CHARGE
Members of GMA Georgia Interlocal Risk Management Agency (GIRMA) and GMEBS Life & Health Ins.Fund NO CHARGE
Non-Members: \$50 per person, payable in advance. Mail payments to: LGRMS, 3500 Parkway Lane, Suite 110, Norcross, GA 30092.

CANCELLATION POLICY: If you do not cancel by telephone or fax at least three days prior to the workshop you registered to attend and do not attend, you will be invoiced a no-show fee of \$25.

Registration Form --Please Print--

Organization _____
Address _____
City _____ **State** _____ **Zip** _____
Phone _____ **Fax** _____



You can register online at www.lgrms.com

Names of Attendees

1) Mr/Ms _____ 2) Mr/Ms _____
 Title _____ Title _____
 Email Address _____ Email Address _____

Member of ACCG IRMA Pool or Member of GMA GIRMA Pool?

Yes No - [Please mail \$50 per registrant to: LGRMS, 3500 Parkway Lane, Suite 110, Norcross, GA 30092.]

Please CHECK the box next to the workshop you will attend:

- Mar. 1, 2016.... Tifton/Tift County..... UGA Tifton Campus Conference Center, 15 RDC Rd., Tifton 31793
- Mar. 8, 2016.... Statesboro/Bulloch County..... Ogeechee Tech College, One Joseph E. Kennedy Blvd., Statesboro 30458
- Mar. 10, 2016.. Macon/Bibb County Anderson Conference Ctr., 5171 Eisenhower Pkwy., Macon 31206
- Mar. 15, 2016.. Cornelia/Habersham County ... The Community House, 601 Wylly St., Cornelia 30531
- Mar. 17, 2016 .. Cartersville/Bartow County Clarence Brown Conference Ctr., 5450 State Rt. 20., Cartersville 30121

Register online at www.lgrms.com, Call toll free 1-800-650-3120, Mail or Fax the completed registration form, or

Email your registration form to:

LGRMS, Attention Shamilla Jordan
3500 Parkway Lane, Suite 110
Norcross, Georgia 30092

FAX: 770-246-3149
Email: sjordan@gmanet.com
For more information call 800-650-3120