

Immigration Compliance and Reporting Requirements for Counties and Municipalities

November 2025



Agenda

- A little history
- Overview of compliance requirements
- The Immigration Collection System
- Penalties for noncompliance
- Obtaining credentials to access system
- Available resources
- Questions



A Little History...

- General Assembly enacted laws in 2011 designed to ensure government funds were only going to people who were legally in the U.S. and that governments were only doing business with companies that hire people legally in the U.S.
- The 2011 law also imposed reporting requirements on government entities.
- The General Assembly mandated that the Department of Audits and Accounts would be the entity responsible for managing the reporting requirements.
- Today more than 2,400 state and local entities throughout Georgia are subject to the compliance and reporting requirements.



Compliance and Reporting Requirements

The compliance requirements are located in various codes within Georgia Law.

O.C.G.A. §50-36-4 outlines all submission requirements.

Immigration Compliance Reporting

- O.C.G.A. §50-36-4 outlines six different reporting requirements as part of the annual reporting process.
 - Confirm E-Verify Number
 - Upload information for vendors who were hired for the "physical performance of services"
 - Upload business license issuances
 - Confirm your government does not have any sanctuary city policies
 - Report public benefits offered and your status with SAVE for these benefits
 - Verify compliance with laws related to law enforcement of illegal immigrants

Completing the Report



Compliance reports are due to the Department of Audits and Accounts no later than December 31st of each year.



We use an automated collection system to collect your reports.



All persons submitting information for the report must create their own account.



Multiple people within an organization may have accounts.

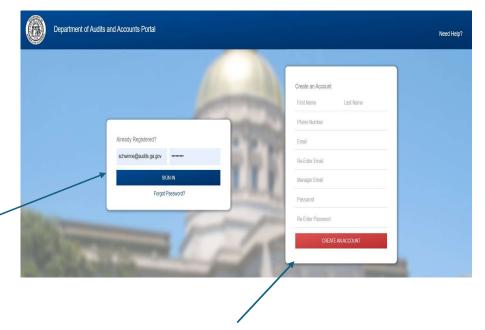
Let's look at the Collection System and walk through the submission requirements.

Immigration Collection System

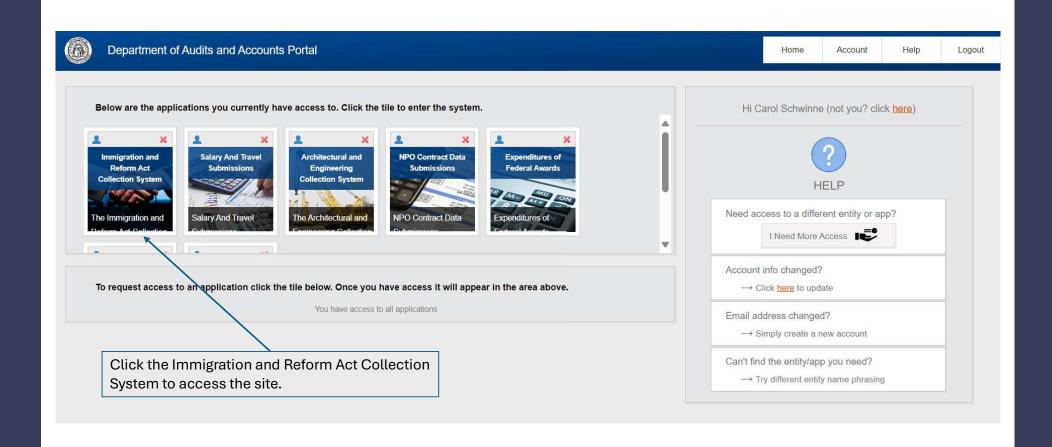
The website for the DOAA Immigration Collection System is:

https://www.audits.ga.gov/auth/login.aud

If you have created your credentials, click here:

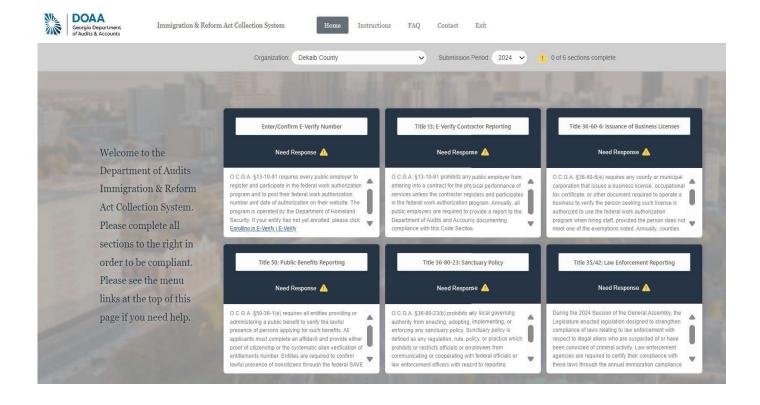


If you haven't created an account, click here:



Example Only

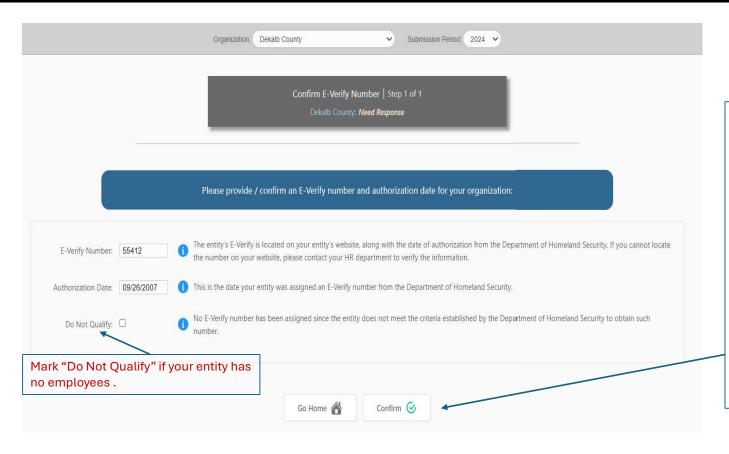
The Home Page



Counties and municipalities will be expected to respond to each of the six sections included in the report.

* Click on the title within each section to access the report.

Section 1 – Confirm E-Verify Number



If you submitted a report the prior year, this information will be populated into your report.

If not correct, please make the necessary corrections.

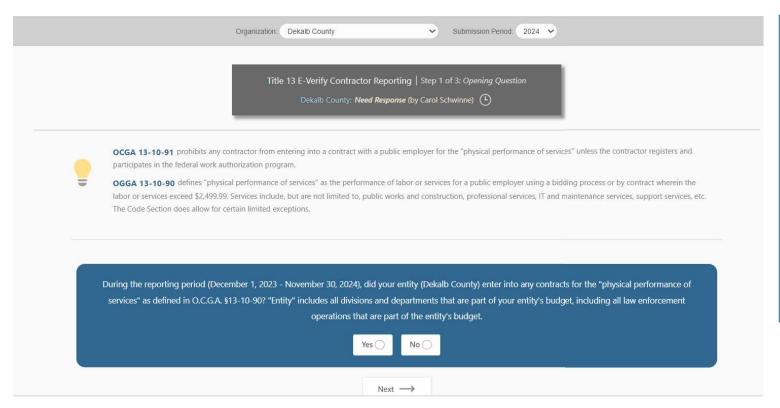
If information is correct, click confirm.

If you do not know your entity's E-Verify number, please contact the HR Department. They should have that information.

Section 2 – E-Verify Contractor Compliance Requirements

- OCGA 13-10-91 requires entities to obtain an affidavit from any vendor providing a service exceeding \$2,499.99.
- Through the affidavit, the vendor is attesting that they use the federal E-Verify program to confirm all persons hired are legally in the United States.
- Affidavit should be obtained from vendor before a contract is awarded.
- Any vendor hired who has one or more employees is required to utilize the E-Verify program if they wish to receive any government contract awards.
- A sole proprietor needs to provide other proof (driver's license or passport) that he/she is eligible to work in the United States.

Section 2 – E-Verify Contractor Reporting



Step 1 question is the same as in prior years.

If you answer "Yes," the next screen will direct you to upload or enter your list of vendors.

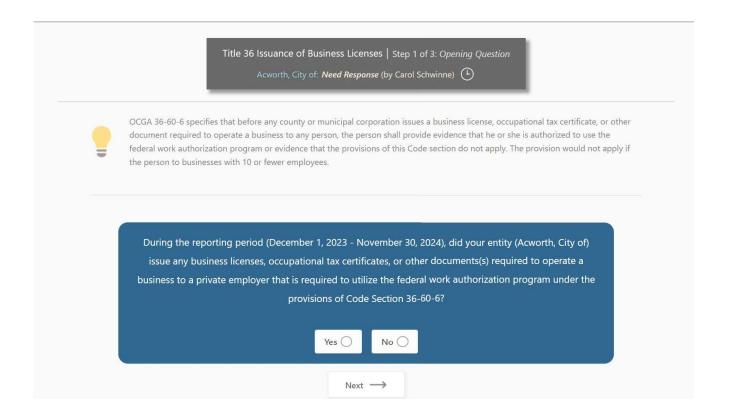
Note:

When you see a lightbulb – That is an indication of resource information that may be helpful to you.

Section 3 – Business License Compliance Requirements

- OCGA § 36-60-6(e) requires every county and municipal corporation that issues business licenses, occupation tax certificates, or other documents required to operate a business to obtain a notarized affidavit from the person applying for such license.
- Any applicant with more than ten employees must have a federal work authorization program (E-Verify) number before the license can be issued.
- The affidavit is only required for initial application unless the applicant's E-Verify number changes.

Section 3 – Business License Reporting



Step 1 question is the same as in prior years.

If you answer "Yes," the next screen will direct you to upload or enter information specific to all business licenses issued.

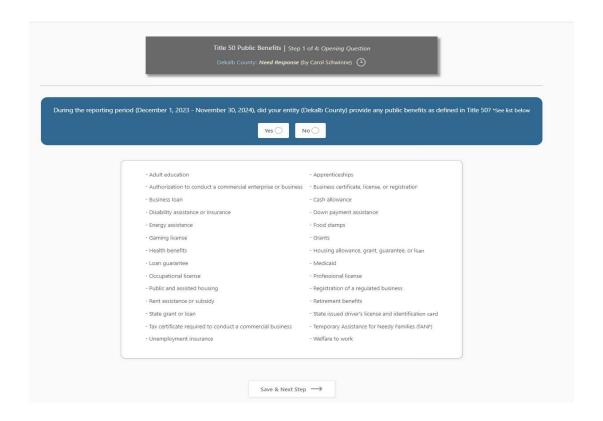
Note:

You only need to upload the business licenses for the new applicants. You do not need to enter renewal licenses.

Section 4 – Public Benefits Compliance Requirements

- Per O.C.G.A. §50-36-1 (b) every public employer is required to verify the lawful presence in the United States of any person who applies for public benefits.
- Applicants seeking public benefits are required to provide a secure and verifiable document and sign an affidavit affirming they are lawfully present in the United States.
- The public employer should seek authorization to use the federal SAVE program. For applicants who report they are legal aliens, the employer should run their alien number through the SAVE system to verify they are legally present in the United States.

Section 4 - Public Benefits Reporting



Step 1 question is the same as in prior years.

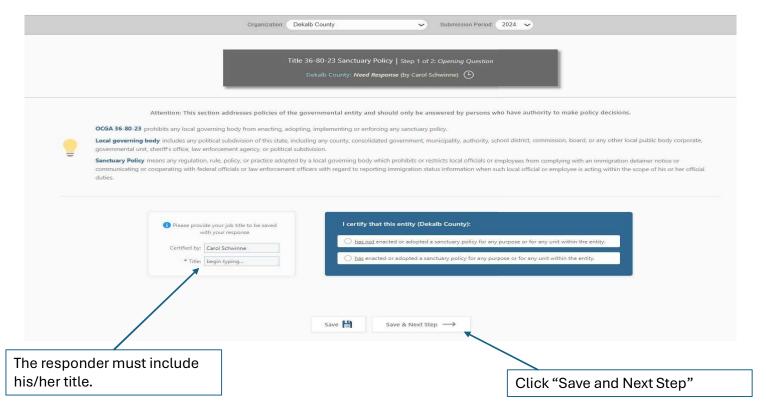
The public benefits that are subject to this compliance requirement are listed on Step 1.

If your entity provides any of these public benefits, you will report those in Step 2 and will report if you have SAVE authorization for each benefit noted.

Section 5 – Sanctuary Policy Compliance Requirements

- Per O.C.G.A. §36-80-23, governments cannot have any policies in effect within any unit or
 department of its government that prohibits employees from notifying federal officials of the
 immigration status of a person when the employees are acting in their official capacity.
 Additionally, governments cannot enact policies that prohibit employees from cooperating
 or communicating with federal officials or law enforcement officers regarding the
 immigration status of a person when the employees are acting in their official capacity.
- Each government must annually certify that no such policies exist. This is done through the annual reporting with the Department of Audits and Accounts.

Section 5 – Sanctuary Policy Reporting Requirements Example Only

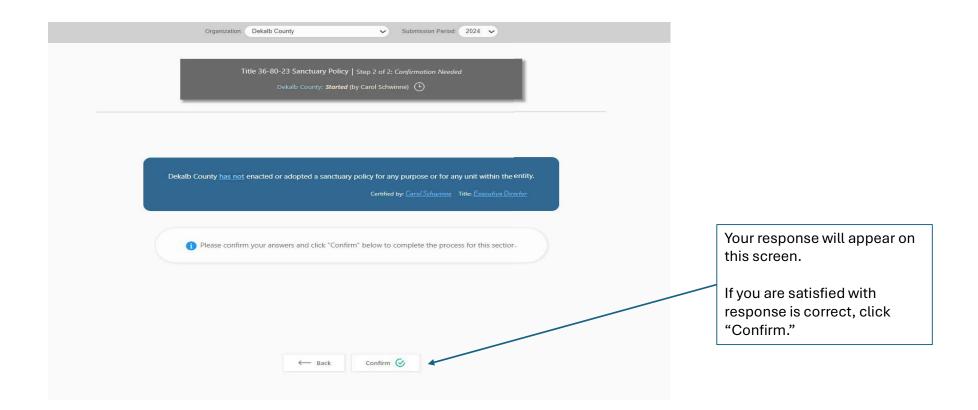


Certification is required of each public employer.

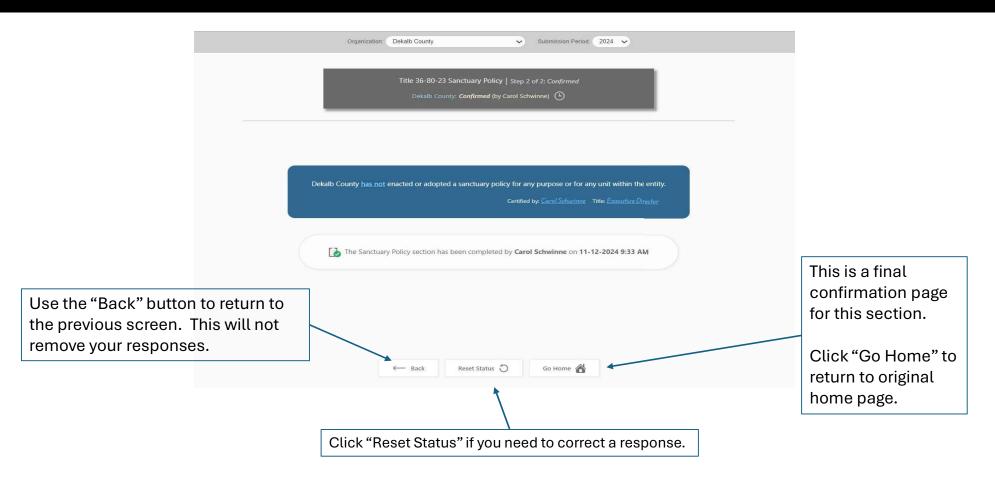
Compliance means you certify that your government does not have a sanctuary policy. That means there are no policies that prohibit employees from cooperating with the federal government with respect to illegal immigration.

The responder must sign their name and record their title. This was added to ensure someone in authority at the entity is responding to this section of the report.

Section 5 - Compliance with O.C.G.A. §36-80-23 Example Only

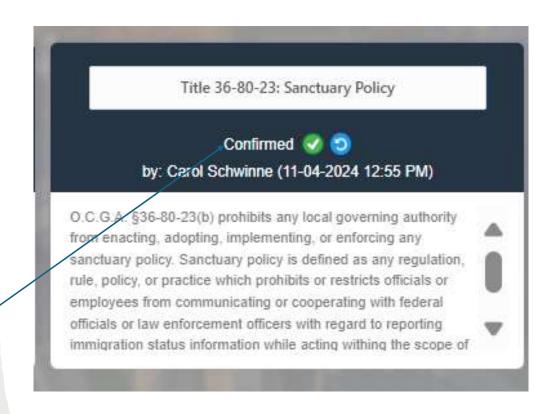


Section 5 - Compliance with O.C.G.A. §36-80-23 Example Only



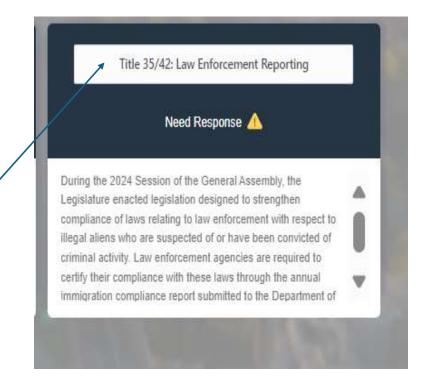
O.C.G.A. §36-80-23 Sanctuary Policy

The 2024 reporting requirement for OCGA 36-80-23 is now complete.



Title 35/42 – Law Enforcement Reporting

Click inside the title box to open the report.



This section was new in 2024 and was added as a result of HB 1105.

Compliance Requirements for Law Enforcement

House Bill 1105 includes several compliance requirements:

- It is the Legislature's intent that all law enforcement seek to comply with state immigration laws, subject to their level of authority.
- Government entities that operate jails and/or detention centers should seek an MOU with the Department of Homeland Security.
- Law enforcement departments with custodial authority must make a reasonable effort (within 48 hours) to determine the nationality of any person confined and to confirm they are not illegal aliens.
- This section will require law enforcement departments that operate a county jail or municipal detention facility to maintain certain statistics and post such information on the public website of the local jurisdiction quarterly.

Compliance with Law Enforcement Provisions in Title 35/42

- Certain provisions of HB 1105 only apply to law enforcement departments that operate jails or detention centers.
- How you answer the two initial questions will dictate what questions you are required to answer to complete this section.
- The system will automatically populate the additional questions based on your responses to the questions in Step 1 of 3.
- It is important that someone who is in leadership answer the remaining questions within this reporting section.

Compliance with Law Enforcement Provisions

Initial Section 6 Questions:

All cities, counties, and authorities will be required to answer the following question:

• Is your entity either (1) a sheriff's office or (2) an entity that has law enforcement operations and personnel?

If you answer "No," you will be directed to the Confirm page.

If you answer "Yes," you will be asked the following question:

Does your entity operate a jail or detention center?

Note: If you work for a county government and the county only operates a sheriff's office, you need to answer "NO" to the first question because the sheriff's office will issue its own report to DOAA.

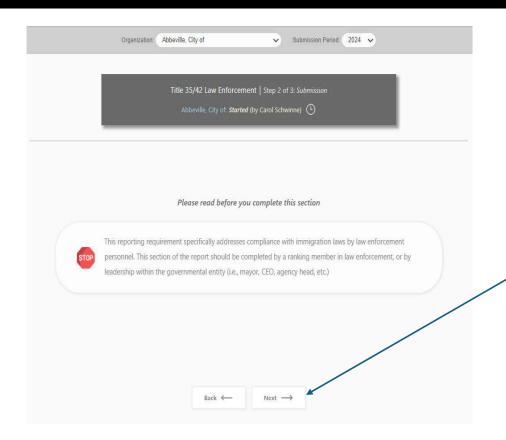
Section 6 - Compliance with Title 35/42 Example Only



Answer "Yes" or "No" to the two questions in Step 1.

If you are satisfied that your response is correct, click "Save and Next Step.

Compliance with Title 35/42



If you answer "Yes" to Question #1, you will be directed to this screen before you are directed to answer any additional questions.

Do not proceed with answering any additional questions if someone in law enforcement or someone in a leadership position is not logged on and ready to complete the report.

Clicking "Next" will take you to any remaining questions your entity is required to answer.

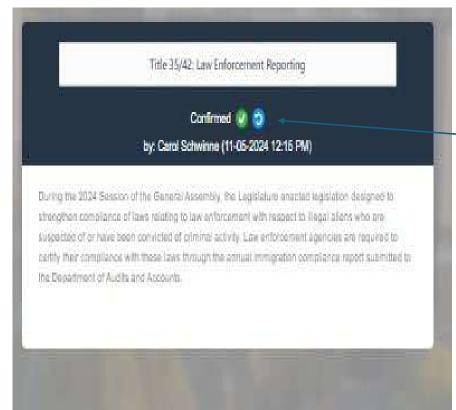
Additional Certification Questions

Question	Respond If
I certify that our entity seeks to comply with state law related to deterring the presence of criminal illegal aliens, to the extent of our authorized powers. (OCGA 35-1-17)	You are an entity that operates law enforcement operations.
I certify that the entity has cooperated with federal authorities by sending, receiving, and maintaining information relating to the immigration status of any individual, as reasonably needed for public safety. (OCGA 35-1-17 (b) (1)) Has the entity entered into a memorandum of agreement with the U.S. Department of Justice, Department of Homeland Security, or any other federal agency for the purpose of enforcing federal immigration laws? (OCGA 35-1-17 (b)(2)) • If entity responds yes, they will be asked for the date of the Memorandum of Agreement. • If the entity responds no, they will be asked if they have sought an agreement.	You have law enforcement operations that operate a jail or detention facility. You have law enforcement operations that operate a jail or detention facility.
I certify that a reasonable effort was made within 48 hours of such person's arrival at the jail or detention facility to determine (a) the nationality of the person confined and (b) that the confined person is not an illegal alien. (OCGA 42-4-14 (b))	You have law enforcement operations that operate a jail or detention facility.
I certify that our entity has posted the quarterly inmate reports as required by O.C.G.A. 42-4-16.	You have law enforcement operations that operate a jail or detention facility.

Compliance with Law Enforcement Provisions in Title 35/42

- The system will automatically populate the name of the person responding to these questions.
- The responder will be required to record his/her title.
- If you have law enforcement in your city/county, someone in law enforcement or the city manager/county administrator should be answering any questions beyond those noted in Step 1.





The Home Page will show that you have completed this section.

Confirmation Email

Once your entity has completed all required sections, all persons who have access to the collection system will receive an email confirming their report is complete. We encourage you to maintain this documentation for your auditor or for any state agencies that may require confirmation of compliance.

2024 Immigration Compliance Report Completion - Confirmation (Abbeville, City of)





This email is confirmation that your entity (Abbeville, City of) completed all required sections of the 2024 Immigration Compliance Report. Please forward this confirmation to your entity's leadership and/or records manager as documentation of completion. Grantor agencies and other entities may require documentation of completion prior to awarding of funds.

This is an auto generated e-mail, please do not reply directly to this e-mail.

Annual Review







DOAA IS NOW REQUIRED TO REVIEW SUBMISSIONS AND REPORT ON COMPLIANCE TO THE GENERAL ASSEMBLY. THIS REPORT WILL INCLUDE A LISTING OF ENTITIES THAT DO NOT SUBMIT THEIR REPORTS.

PLEASE COMPLETE YOUR REPORTS NO LATER THAN DECEMBER 31ST.

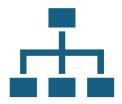


Penalties or Consequences of Non-Compliance

Sections with penalties or consequences of noncompliance

- Title 13 Contractor Reporting
- Title 50 Public Benefits
- Sanctuary Policies OCGA 36-80-23

Penalties and consequences related to non-compliance of Title 13 reporting







Provisions of O.C.G.A. §13-10-91 (b)(7) require the Commissioner of the Department of Community Affairs (DCA) be notified of noncompliance municipalities and counties.

DCA should exclude municipalities and counties not in compliance from the list of qualified local governments (QLG).

This exclusion may jeopardize funding of any grants or loans made through DCA (including the State Community Development Program).

Penalties and consequences related to non-compliance of Title 50 reporting

- Title 50 section listing of public benefits provided by entity and whether or not the entity has received SAVE authorization for purposes of managing eligibility of these benefits
- SAVE Systematic Alien Verification for Entitlements
- Confirmation of compliance with provisions of O.C.G.A. 50-36-1
- Two reporting issues provide a listing of each public benefit administered and whether SAVE program authorization received
- Commissioner of DCA notified of noncompliant political subdivisions
- Entities that fail to report are not entitled to any financial assistance, funds, or grants from the DCA.

Penalties and consequences related to non-compliance of Sanctuary Policy Reporting

- Provisions of O.C.G.A. §36-80-23 require confirmation that governments did not enact any sanctuary policy
- Two compliance issues not reporting or not completing the section or reporting enactment of sanctuary policies
- DOAA is required to notify all state agencies that provide funding of noncompliance entities
- Commissioners of Department of Community Affairs (DCA) and Georgia Department of Transportation (GDOT) notified specifically and separately as required

Immigration Compliance Reporting Reminders



Reporting deadline:
December 31



Reporting period: December 1 -November 30



Immigration & Reform Act Collection System opens on November 1



O.C.G.A. 50-36-4
requires all Georgia
governmental entities
to submit an
annual immigration
compliance report

Setting up your credentials...

- Access: https://www.audits.ga.gov/auth/login.aud
- Go to "Create an Account" and enter the requested information.
- You will receive an email with an activation link. The email will come from DOAA-NoReply
- When you access the email, click the activation link.
- You will be redirected to the login page. Enter your email address and password to sign in.
- Once you are logged in, you will still need credentials to access the immigration collection system. Click on the tile labeled "Immigration and Reform Act Collection System" and then click "Yes" to request access.
- Your screen will now show you have access to the collection system.
- You may now enter the system and submit your reports.

For Questions...

Please visit our resource page on our website:

https://www.audits2.ga.gov/resources/other/immigration/

You may also contact DOAA at immhelp@audits.ga.gov with your questions about immigration compliance and reporting.



